



DEPARTMENT OF THE NAVY
BUREAU OF MEDICINE AND SURGERY
2300 E STREET NW
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IN REPLY REFER TO
BUMEDINST 1510.20
BUMED-07
14 Sep 93

BUMED INSTRUCTION 1510.20

From: Chief, Bureau of Medicine and Surgery
To: Ships and Stations Having Medical Department Personnel
Subj: SELECTED RESERVE HOSPITAL CORPSMAN (SELRES HM) PROFICIENCY COURSES
Ref: (a) OASD(HA) memo of 21 Mar 90 (NOTAL)

1. Purpose. To publish policy guidelines for implementation and administration of the SELRES HM proficiency courses.

2. Background. Reference (a) established the need for adequate and effective enlisted medical skills-sustainment training within the Reserve components is vitally important to the mission capabilities and readiness of the Reserve medical forces. The HM proficiency courses are designed to sustain and test skills of Reserve enlisted medical personnel who do not have civilian occupations involving medical skills or are limited in technical patient care opportunities during inactive duty training (IDT) and annual training (AT).

3. Definitions. The HM proficiency courses have five components each with didactic and practical learning objectives:

a. Basic Proficiency Course I (BPC I) focuses on emergency care.

b. Basic Proficiency Course II (BPC II) focuses on inpatient and clinical procedures.

c. Intermediate Proficiency Course I (IPC I) focuses on clinical procedures relating to medication administration.

d. Intermediate Proficiency Course II (IPC II) focuses on advanced clinical procedures.

e. Advanced Proficiency Course (APC) focuses on medically-related administrative skills required by senior corpsmen.

4. Policy

a. HM proficiency courses are required of all personnel assigned to SELRES billets HM 0000 and HM 8404, E-1 through E-5, in all Naval Reserve programs with the following exceptions:



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(1) HM 8404 and DT 8707 assigned to Marine Corps Infantry Units require only BPC I which must be successfully completed once in a 4-year cycle.

(2) All E1 through E5 personnel assigned a primary Navy Enlisted Classification code (NEC), Reserve Allied Medical Program (RAMP) personnel in training, and personnel with an NEC assigned to general duty billets must successfully complete BPC I once in a 4-year cycle.

(3) APC is required for all E6 and above only.

(4) All personnel assigned to dental technician billets, E1 through E5, are required to successfully complete BPC I.

b. Tests for all courses may be challenged. Credit will be granted upon successful challenging of both written and practical test portions.

c. The cycle of HM proficiency courses will begin no later than 3 years after successful completion of HM "A" School.

d. Hospital Corps clinical orientation (HCCO) does not substitute for proficiency courses; however, parts of HCCO training may fulfill proficiency course requirements, where applicable.

e. Proficiency courses are designed for sequential completion on a 4-year cycle. Courses must be completed in order, at least one per year. Personnel will complete cyclical retesting every 4 years.

f. Proficiency courses are essential to maintaining corpsman skills. Successful annual completion accounts for at least 20 percent of the billet's readiness points.

5. Instructors. Instructors shall be subject matter experts and demonstrate the ability to teach the material. Specific instructor training, instructor NEC holders, or teaching experience is highly recommended. E-5's and below who are identified as subject matter experts and instructors must first successfully complete the course they are teaching.

6. Action

a. Implementation guidelines are established by Commander, Naval Reserve Force (COMNAVRESFOR) through the surface and air Reserve claimancies.

b. Funding for all courses is provided by COMNAVRESFOR.

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c. Commanding Officer, Naval Health Sciences Education and Training Command (HSETC) is responsible for:

(1) Evaluating training, testing mechanisms, curriculum review, and cost-benefit analysis.

(2) Validating proficiency courses to ensure continuity of Reserve and active duty counterpart standards of training and attainment of skills.


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