

ADMINISTRATIVE MESSAGE

ROUTINE

R 271942Z NOV 01 ZYB MIN PSN 889048J37

FM CNO WASHINGTON DC//N1//

TO NAVADMIN

\*\*\*THIS IS A 2 SECTIONED MSG COLLATED BY MDS\*\*\*

UNCLAS //N07220//

NAVADMIN 309/01

MSGID/GENADMIN/N1//

SUBJ/FY-02 DENTAL OFFICERS MULTI-YEAR RETENTION BONUS (DOMRB) RATES//

REF/A/LTR/ASD HA/15AUG2001/NOTAL//

REF/B/LTR/ASD HA/30DEC1997/98-005/NOTAL//

REF/C/DOC/SECNAVINST 7220.61G/20MAY1996//

NARR/REFS A AND B PROVIDE DOD POLICY GUIDANCE FOR ADMINISTRATION OF FY-02 DOMRB PAY PLAN. REF C PROVIDES GENERAL GUIDANCE FOR DENTAL OFFICER'S SPECIAL PAYS.//

RMKS/1. THIS MSG ANNOUNCES FY-02 DOMRB PAY PLAN FOR SELECTED ACTIVE DUTY DENTAL SPECIALTIES. THIS MSG HAS BEEN COORDINATED WITH THE COMMANDANT OF THE MARINE CORPS (CMC). THE COMMANDANT HAS AUTHORIZED TRANSMISSION TO MARINE CORPS ACTIVITIES. THIS NAVADMIN DELEGATES AUTHORITY TO CHIEF, BUREAU OF MEDICINE AND SURGERY (BUMED) OR HIS DESIGNEE TO EXECUTE DOMRB CONTRACTS. REFERENCES (A) THROUGH (C) PERTAIN.

2. DENTAL OFFICER MULTI-YEAR RETENTION BONUS.

A. ELIGIBILITY REQUIREMENTS.

(1) DENTAL CORPS OFFICERS BELOW GRADE O7 WHO:

(A) HAVE AT LEAST EIGHT YEARS CREDITABLE SERVICE AS DETERMINED BY HEALTH PROFESSIONAL PAY ENTRY DATE (HPPED) PER REF (C), OR HAVE COMPLETED ANY ACTIVE DUTY SERVICE COMMITMENT INCURRED FOR DENTAL EDUCATION AND TRAINING; AND

(B) HAVE COMPLETED INITIAL RESIDENCY TRAINING, OR SCHEDULED TO COMPLETE INITIAL RESIDENCY TRAINING BEFORE 1 OCT 01; AND

(C) ARE ACTIVE DUTY DENTAL SPECIALISTS IN ONE OF THE DENTAL SPECIALTIES REFLECTED IN PARAGRAPH 2C; AND WHO

(D) EXECUTE A WRITTEN AGREEMENT APPROVED BY BUMED TO

REMAIN ON ACTIVE DUTY FOR TWO, THREE, OR FOUR YEARS.

B. UPON ASD(HA) APPROVAL, BUMED MAY EXTEND THE ANNUAL DOMRB PAY PLAN TO DENTAL OFFICERS OTHER THAN THOSE LISTED IN PARAGRAPH 2C BASED ON DEMONSTRATED NEED. BUMED MAY, BASED ON SERVICE UNIQUE REQUIREMENTS, DECLINE TO OFFER DOMRB TO ANY SPECIALTY OR INDIVIDUAL DENTAL OFFICER OTHERWISE ELIGIBLE, OR RESTRICT LENGTH OF DOMRB CONTRACT FOR A SPECIALTY OR INDIVIDUAL DENTAL OFFICER TO LESS THAN FOUR YEARS.

C. ANNUAL PAYMENTS. DOMRB WILL BE PAID ACCORDING TO LENGTH OF CONTRACT. CONTRACTS WILL BE EFFECTIVE NOT EARLIER THAN DATE OF APPROVAL BY BUMED. DOMRB CONTRACTS SHALL NOT BE RETROACTIVE. INITIAL ANNUAL INSTALLMENTS WILL BE PAID UPON ACCEPTANCE OF DOMRB SERVICE AGREEMENT BY BUMED. THE DOMRB CONTRACT IS BINDING UPON RECEIPT OF FIRST ANNUAL INSTALLMENT. SUBSEQUENT INSTALLMENTS WILL BE PAID ON OR ABOUT THE ANNIVERSARY OF APPROVED EFFECTIVE DATE VIA ELECTRONIC FUNDS TRANSFER FROM DFAS. THE FOLLOWING ANNUAL RATES (IN DOLLARS) WILL BE PAID BY SPECIALTY FOR CONTRACT LENGTH SHOWN: ELIGIBLE SPECIALTY: CONTRACT LENGTH:

	2 YEAR	3 YEAR	4 YEAR
LEVEL I	\$4,000	\$8,000	\$14,000
COMPREHENSIVE/OPERATIVE DENTISTRY ENDODONTICS ORAL-MAXILLOFACIAL SURGEON ORAL PATHOLOGY/ORAL DIAGNOSIS/ORAL MEDICINE ORTHODONTICS PEDIATRIC DENTISTRY PERIODONTICS PROSTHODONTICS PUBLIC HEALTH DENTISTRY TMD			
LEVEL II	\$3,000	\$6,000	\$12,000
DENTAL RESEARCH ENDODONTICS (ACP) EXODONTIA (ACP) GENERAL DENTISTRY (ACP) PERIODONTICS (ACP) PROSTHODONTICS (ACP)			

D. EXISTING DOMRB CONTRACT. SUBJECT TO BUMED'S ACCEPTANCE, A DENTAL OFFICER WITH AN EXISTING DOMRB CONTRACT MAY TERMINATE THAT CONTRACT IN ORDER TO ENTER INTO A NEW DOMRB CONTRACT, WITH AN EQUAL OR LONGER OBLIGATION AT THE FY-02 DOMRB ANNUAL RATE. ANY UNEARNED PORTION OF TERMINATED DOMRB CONTRACT WILL BE RECOUPED PRO RATA. THE EARLIEST CONTRACT EFFECTIVE DATE USING THIS AUTHORITY IS 1 OCT 01.

E. ACTIVE DUTY OBLIGATION (ADO) FOR DOMRB.

(1) ADO FOR DOMRB WILL BE SERVED AFTER ANY EXISTING ADO FOR DENTAL EDUCATION AND TRAINING HAS BEEN COMPLETED.

(2) IF NO ADO FOR DENTAL EDUCATION AND TRAINING EXISTS AT TIME OF A DOMRB EXECUTION, THE ADO DOMRB IS SERVED CONCURRENTLY WITH

THE DOMRB AGREEMENT PERIOD AND ALL NON-EDUCATION AND TRAINING ADO'S. IF THE DOMRB AGREEMENT IS EXECUTED ON OR AFTER THE STARTING DATE OF THE FELLOWSHIP TRAINING, THE DENTAL OFFICER IS OBLIGATED FOR THE FULL FELLOWSHIP PERIOD AND THE DOMRB ADO IS SERVED CONSECUTIVELY TO THE ADO FOR FELLOWSHIP. THE DOMRE ADO WILL BEGIN ONE DAY AFTER THE FELLOWSHIP ADO IS COMPLETED.

(3) DOMRB OBLIGATION IS BINDING UPON RECEIPT OF FIRST ANNUAL INSTALLMENT.

3. RESIDENCY IS DEFINED AS GRADUATE DENTAL EDUCATION (GDE) TRAINING PROGRAMS OF 12-MONTHS OR GREATER, EXCLUDING 12-MONTH GENERAL PRACTICE RESIDENCY (GPR) AND 12-MONTH ADVANCED EDUCATION GENERAL DENTISTRY (AEGD).

4. ADDITIONAL SPECIAL PAY (ASP).

A. DENTAL CORPS OFFICERS WHO ARE ELIGIBLE FOR VARIABLE SPECIAL PAY (VSP), AND NOT UNDERGOING DENTAL INTERNSHIP OR INITIAL RESIDENCY TRAINING, AND WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR ONE YEAR, ARE ENTITLED TO ASP FOR ANY CONSECUTIVE 12-MONTH PERIOD AT THE ANNUAL AMOUNT AS FOLLOWS:

(1) \$4,000 WITH LESS THAN THREE YEARS OF CREDITABLE SERVICE.

(2) \$6,000 WITH AT LEAST THREE BUT LESS THAN 10 YEARS OF CREDITABLE SERVICE.

(3) \$15,000 WITH TEN OR MORE YEARS OF CREDITABLE SERVICE.

B. DENTAL OFFICERS ELIGIBLE FOR HIGHER ASP RATE MAY TERMINATE AND RENEGOTIATE THEIR CURRENT CONTRACT ON A ONE-TIME BASIS TO RECEIVE THE HIGHER RATE. THE NEW CONTRACT MUST REQUIRE THAT THE OFFICER REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR BEGINNING ON THE DATE THE OFFICER ACCEPTS THE AWARD OF THE HIGHER ASP. COMMANDING OFFICERS ARE AUTHORIZED TO APPROVE THIS ONE-TIME RENEGOTIATION. CONTRACT MUST BE APPROVED WITHIN 30 DAYS OF EFFECTIVE DATE REQUESTED BY MEMBER. A COPY OF ALL LOCALLY APPROVED ASP CONTRACTS MUST BE FORWARDED TO BUMED-527.

5. BOARD CERTIFICATION PAY (BCP).

A. PER REF (C), DENTAL OFFICERS SHOULD SUBMIT A REQUEST, COMMANDING OFFICERS FIRST ENDORSEMENT AND A COPY OF THEIR BOARD CERTIFICATE TO BUMED-527 TO START BCP. UPON RECEIVING A COPY OF THEIR RECERTIFICATION, DENTAL OFFICERS SHOULD SUBMIT A COPY OF THE RECERTIFICATION TO BUMED 527 TO CONTINUE BCP. IF NO RECERTIFICATION IS RECEIVED, BCP WILL BE AUTOMATICALLY TERMINATED THE DAY AFTER THE ORIGINAL CERTIFICATION'S EXPIRATION DATE.

6. ADMINISTRATIVE PROCEDURES.

A. CONTACT YOUR DESIGNATED COMMAND SPECIAL PAY COORDINATOR OR ADMINISTRATIVE DEPARTMENT FOR A SAMPLE OF DOMRB OR RENEGOTIATION REQUEST LETTER. BUMED WILL DETERMINE ADO INCURRED FOR MEMBERS WHO TERMINATE CURRENT DOMRB AND EXECUTE NEW DOMRB CONTRACTS. MEMBERS

WILL BE INFORMED OF ADO VIA APPROVAL NOTIFICATION LETTER.  
ACCEPTANCE OF FIRST DOMRB PAYMENT BY MEMBER INDICATES AGREEMENT TO  
TERMS OF DOMRB CONTRACT AND ADO.

B. DOMRB PAYMENTS FOR OFFICERS PROMOTED TO O7 WILL BE RECOUPED  
PRO RATA, BASED ON THE EFFECTIVE DATE OF PROMOTION TO THAT GRADE.

C. IF A MEMBER IS CURRENTLY UNDER HIS/HER FIRST TERM OF  
OBLIGATION AS AN ACTIVE DUTY DENTAL OFFICER WITHOUT ADO FOR  
TRAINING, AND THEIR ASP AND DOMRB DATES ARE NOT ALIGNED WITH THEIR  
DATE OF RELEASE FROM ACTIVE DUTY, MEMBER MAY REQUEST TO ALIGN THEIR  
ASP AND DOMRB DATES TO COINCIDE WITH THEIR RELEASE FROM ACTIVE DUTY  
DATES.

D. TERMINATION OR DENIAL OF SPECIAL PAYS ARE BASED AND  
CONSIDERED ON INADEQUATE MILITARY OR PROFESSIONAL PERFORMANCE,  
DOCUMENTED IN THE OFFICER'S FITNESS REPORT, INDIVIDUAL CREDENTIALS  
FILE (ICF), OTHER QUALITY ASSURANCE AND IMPROVEMENT (QAI) RECORDS,  
OR OTHER COMMAND FILES.

E. TO AVOID DELAY'S IN PROCESSING CONTRACTS, ALL REQUEST SHALL  
BE FAXED TO CMM: (202) 762-3367/3304/DSN 762 OR EMAILED  
TO THE APPROPRIATE MED-527 SPECIAL PAYS TECHNICIAN. IF YOUR LAST  
NAME BEGINS WITH:

A-E: MQJAMES@US.MED.NAVY.MIL  
F-J: TDWILLIAMS@US.MED.NAVY.MIL  
K-O: TRHARRISON@US.MED.NAVY.MIL  
P-T: CEBOATWRIGHT@US.MED.NAVY.MIL  
U-Z: KMGASTON@US.MED.NAVY.MIL

F. DUE TO ADMINISTRATIVE DELAY IN RELEASE OF FY-02 DORME PLAN,  
ELIGIBLE DENTAL OFFICERS ARE AUTHORIZED A ONE-TIME RETROACTIVE  
APPROVAL OF DOMRB CONTRACTS FOR A DATE OF 1 OCT 01. OFFICERS  
DESIRING TO TAKE ADVANTAGE OF THIS ONE-TIME PROVISION MUST ENSURE  
THAT THEIR DOMRB SERVICE AGREEMENT LETTER WITH COMMAND ENDORSEMENT  
IS RECEIVED BY BUMED-527 NLT COB 21 DEC 01. CONTRACTS RECEIVED  
AFTER 21 DEC 01 WILL BE EFFECTIVE NOT EARLIER THAN DATE OF APPROVAL  
BY BUMED.

7. TERMINATION OF ENTITLEMENT TO SPECIAL PAY.

A. CHIEF, BUMED MAY TERMINATE OR DENY AT ANY TIME A DENTAL  
CORPS OFFICER'S ENTITLEMENT TO DOMRB AND ASP. REASONS FOR  
DENIAL/TERMINATION MAY INCLUDE BUT ARE NOT LIMITED TO LOSS OF  
PRIVELEGES, COURTS-MARTIAL CONVICTIONS, VIOLATIONS OF UCMJ, FAILURE  
TO MEET OR MAINTAIN ELIGIBILITY REQUIREMENTS, OR FOR REASONS THAT  
ARE IN THE BEST INTEREST OF THE NAVY.

B. IF ENTITLEMENT TO ONE OR MORE AFOREMENTIONED SPECIAL PAYS IS  
TERMINATED, THE OFFICER SHALL BE PAID, ON A PRO RATA BASIS, THE  
PORTION SERVED UP TO THE OFFICIAL DATE OF TERMINATION.

8. RECOUPMENT OF DOMRB AND ASP SHALL BE CONDUCTED IN ACCORDANCE  
WITH SECTION 301D(C) AND 302(F) OF TITLE 37, USC.

nav01309.txt

9. POC'S ARE LCDR J. A. BRADLEY OR HMC(PMF) T. D. WILLIAMS BUMED  
SPECIAL PAYS AT (202) 762-3364/DSN 762 OR E-MAIL  
JABRADLEY@US.MED.NAVY.MIL OR TDWILLIAMS@US.MED.NAVY.MIL.

10. RELEASED BY VADM NORB RYAN, JR., N1.//

BT

Section 1: PSN 889048J37

Section 2: PSN 889045J34