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FM CNO WASHINGTON DC//N1//  
TO NAVADMIN  
BT  
UNCLAS    //N07220//  
NAVADMIN 252/96  
MSGID/GENADMIN/CNO N1//  
SUBJ/BOARD CERTIFIED PAY (BCP) FOR NURSE CORPS NON-PHYSICIAN HEALTH  
/CARE PROVIDERS//  
REF/A/DOC/PL 104-106/960210/NOTAL//  
REF/B/LTR/ASD HA/960530/NOTAL//  
NARR/REF A AUTHORIZES BOARD CERTIFIED PAY FOR NURSE CORPS  
NON-PHYSICIAN HEALTH CARE PROVIDERS. REF B PROVIDES DOD POLICY  
GUIDANCE FOR ADMINISTRATION OF BOARD CERTIFIED PAY FOR NURSE CORPS  
NON-PHYSICIAN HEALTH CARE PROVIDERS.//  
POC/MITCHELL/HMC, USN/MED-525/-/TEL: DSN 762-3364/TEL: 202-762-3364  
/TEL: FAX 202 762-3365//  
RMKS/1. THIS NAVADMIN AUTHORIZES BOARD CERTIFIED PAY FOR NURSE CORPS  
NON-PHYSICIAN HEALTH CARE PROVIDERS.  
2. THE PURPOSE OF BOARD CERTIFIED PAY FOR NURSE CORPS NON-PHYSICIAN  
HEALTH CARE PROVIDERS IS TO ENHANCE THE PROFESSIONAL ENVIRONMENT  
FOR NON-PHYSICIAN PROVIDERS THEREBY HELPING TO ENSURE THE HIGHEST  
QUALITY OF CARE IS PROVIDED TO DOD BENEFICIARIES. SPECIFICS INCLUDE:  
A. ELIGIBILITY REQUIREMENTS TO RECEIVE THE BOARD CERTIFIED PAY:  
    (1) BE AN OFFICER IN THE NURSE CORPS; AND  
    (2) BE A HEALTH CARE PROVIDER (NOTE 1); AND  
    (3) HAVE A POST BACCALAUREATE DEGREE IN THE PROVIDER'S  
        CLINICAL SPECIALTY; AND  
    (4) BE CERTIFIED BY A PROFESSIONAL BOARD IN THE  
OFFICER'S SPECIALTY (NOTE 1).  
(NOTE 1) REF B IDENTIFIES THE FOLLOWING AS THOSE SPECIALTIES  
ELIGIBLE FOR THIS PAY, THE APPROVED CERTIFICATION BOARDS, AND THE  
RECOGNIZED ORGANIZATIONS ISSUING BOARD CERTIFICATION:  
SUBSPECIALTY:            NURSE ANESTHETIST  
    SPONSOR:             AMERICAN ASSOCIATION OF NURSE ANESTHETISTS  
    RESPONSIBILITY:      COUNCIL ON CERTIFICATION OF NURSE ANESTHETISTS  
    BOARD:               NURSE ANESTHETIST  
SUBSPECIALTY:            ADULT AND FAMILY NURSE PRACTITIONERS  
    SPONSOR:             AMERICAN NURSES ASSOCIATION  
    RESPONSIBILITY:      AMERICAN NURSES CREDENTIALING CENTER  
    BOARDS:              1. ADULT NURSE PRACTITIONER  
                          2. FAMILY NURSE PRACTITIONER  
SUBSPECIALTY:            PEDIATRIC NURSE PRACTITIONER  
    SPONSOR:             1. NATIONAL CERTIFICATION BOARD OF PEDIATRIC

NURSE PRACTITIONERS AND NURSES

2. AMERICAN NURSES ASSOCIATION

RESPONSIBILITY: NATIONAL CERTIFICATION BOARD OF PEDIATRIC  
NURSE PRACTITIONERS AND NURSES

BOARD: PEDIATRIC NURSE PRACTITIONER

SUBSPECIALTY: OB/GYN & GYN NURSE PRACTITIONER

SPONSOR: NATIONAL CERTIFICATION CORPORATION FOR THE  
OBSTETRIC, GYNECOLOGIC, AND NEONATAL  
NURSING SPECIALTIES

RESPONSIBILITY: NATIONAL CERTIFICATION CORPORATION FOR THE  
OBSTETRIC, GYNECOLOGIC, AND NEONATAL  
NURSING SPECIALTIES

BOARD: WOMENS HEALTH CARE NURSE PRACTITIONER  
(FOR OB/GYN AND GYN NURSE PRACTITIONERS)

SUBSPECIALTY: NURSE MIDWIFE

SPONSOR: AMERICAN COLLEGE OF NURSE MIDWIVES

RESPONSIBILITY: AMERICAN COLLEGE OF NURSE MIDWIVES

BOARD: NURSE MIDWIFE

B. AWARD. THE ANNUAL AWARD SPECIFIED BELOW SHALL BE PAID  
IN EQUAL MONTHLY AMOUNTS:

YEARS OF CREDITABLE SERVICE	ANNUAL RATE OF BOARD CERTIFIED PAY
LESS THAN 10 YEARS	\$ 2,000
10 BUT LESS THAN 12 YEARS	2,500
12 BUT LESS THAN 14 YEARS	3,000
14 BUT LESS THAN 18 YEARS	4,000
18 OR MORE YEARS	5,000

3. DETERMINATION OF CREDITABLE SERVICE. CREDITABLE SERVICE IS  
COMPUTED BY ADDING ALL PERIODS OF ACTIVE SERVICE AFTER THE OFFICER  
WAS QUALIFIED IN THE SPECIALTY, IN THE NURSE CORPS OF THE ARMY OR  
NAVY OR IN THE AIR FORCE FOR AN OFFICER DESIGNATED AS A NURSE, OR IN  
THE PUBLIC HEALTH SERVICE FOR A NURSE CORPS OFFICER.

4. THE EFFECTIVE DATE OF ELIGIBILITY IS THE LATEST OF THE  
FOLLOWING:

- A. THE DATE OF COMMENCEMENT OF EXTENDED ACTIVE DUTY;
- B. THE DATE THE OFFICER BECOMES BOARD CERTIFIED IN THE  
SPECIALTY; OR
- C. 10 FEB 96

5. BOARD CERTIFIED PAY WILL BE TERMINATED UPON EXPIRATION OF THE  
BOARD CERTIFICATE, UPON LOSS OF CERTIFICATION OR UPON SEPARATION  
FROM ACTIVE DUTY.

6. ADMINISTRATIVE PROCEDURES. THE FOLLOWING ADMINISTRATIVE  
PROCEDURES ARE ESTABLISHED BY BUMED (MED-525) IN ORDER  
TO DETERMINE ELIGIBILITY AND HEALTH PROFESSIONAL PAY DATE (HPPD).

A. REQUESTS FOR BOARD CERTIFIED PAY ARE FORWARDED TO  
BUMED VIA THE COMMANDING OFFICER, ARE REVIEWED FOR  
ELIGIBILITY, AND APPROVED BY BUMED (MED-525). UPON VERIFICATION  
OF THE FOLLOWING INFORMATION, THE BOARD CERTIFIED PAY WILL BE

STARTED BY BUMED (MED-525).

B. OFFICERS MEETING ELIGIBILITY REQUIREMENTS MUST SUBMIT THE FOLLOWING TO BUMED (MED-525), VIA THEIR COMMANDING OFFICER:

- (1) COPY OF BOARD CERTIFICATE OR A COPY OF THE BOARD'S LETTER OF NOTIFICATION OF CERTIFICATION.
- (2) DIPLOMAS, CERTIFICATES, AND TRANSCRIPTS SHOWING COMPLETION OF POST-BACCALAUREATE DEGREE RELATING TO THE OFFICER'S SPECIALTY.
- (3) TELEPHONE AND FAX NUMBERS AND E-MAIL ADDRESS, IF APPLICABLE.

7. UPON RECERTIFICATION OF BOARD STATUS, EVIDENCE/DOCUMENTATION SUPPORTING THIS ACTION MUST BE SENT TO BUMED (MED-525) IMMEDIATELY TO AVOID TERMINATION OF BCP.

8. RELEASED BY RADM LEE F. GUNN, N1(ACTING).//

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