

UNCLASSIFIED

RAAUZYUW RUENMED1000 3381657-UUUU--RUEASUU.

ZNR UUUUU

R 041657Z DEC 01 ZYB

FM BUMED WASHINGTON DC//05//

TO AIG 7783

AIG 6947

BT

UNCLAS //N07220//

MSGID/GENADMIN/MED-05//

SUBJ/PHYSICAL FITNESS ASSESSMENT (PFA) AND NAVY MEDICAL DEPARTMENT
/SPECIAL PAYS POLICY//

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RMKS/1. THIS MESSAGE HAS BEEN COORDINATED WITH THE COMMANDANT OF
THE MARINE CORPS (CMC). THE COMMANDANT HAS AUTHORIZED TRANSMISSION
TO MARINE CORPS ACTIVITIES.

2. THIS MESSAGE CLARIFIES THAT RESULTS OF A PFA SHOULD NOT BE USED
TO DETERMINE A MEMBER'S ELIGIBILITY FOR SPECIAL PAYS, UNLESS THE
COMMANDING OFFICER FEELS THAT THERE IS CAUSE TO BELIEVE THE OFFICER
IS PHYSICALLY UNQUALIFIED TO PERFORM HIS OR HER PROFESSIONAL DUTIES.
INADEQUATE MILITARY OR PROFESSIONAL PERFORMANCE, DOCUMENTED IN THE
OFFICER'S FITNESS REPORT, INDIVIDUAL CREDENTIALS FILE (ICF), OTHER
QUALITY ASSURANCE AND IMPROVEMENT (QAI) RECORDS, OR OTHER COMMAND
FILES REMAIN AS CONSIDERATIONS TO TERMINATE OR DENY SPECIAL PAYS.
HOWEVER, A DECISION TO TERMINATE SPECIAL PAYS SHOULD BE MORE
APPROPRIATELY TIED TO INADEQUATE PROFESSIONAL PERFORMANCE THAN TO
OTHER ASPECTS OF MILITARY PERFORMANCE SUCH AS PFA. COMMANDING
OFFICERS ARE ENCOURAGED TO USE OTHER MEANS TO CORRECT INADEQUATE
BEHAVIOR NOT TO REMOVE SPECIAL PAY.

3. RADM A. DIAZ JR., SENDS.//

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